

Don't Miss
Early Bird Rates
Register Now & Save!



Thursday, January 22, 2015
Embassy Suites, Monterey Bay
8:00 am – 4:00 pm



11th Annual Employment Law & Leadership Conference

HOT TOPICS IN LABOR & EMPLOYMENT LAW
The SAQUI LAW GROUP

AM GENERAL SESSION

An Enlivened Look at What's Coming At You in 2015! If you haven't seen Mike Saqui in action, get ready for a dynamic powerhouse of knowledge, energy and edge of your seat learning! With the Governor signing more new legislation since 2008, Mike will take you through the latest labor and employment law twists and turns and give you jargon-free advice about what you need to do to get your HR practices in line for compliance in 2015. Can listening to an authoritative lawyer about new laws be exciting? One word... **YES!**

AFTERNOON BREAK-OUT SESSIONS

12:45pm – 4:00pm

- ▶ **UP TO & INCLUDING TERMINATION: *The Cornerstones of Disciplinary Action and Termination of Employment***
Robert Russell, SPHR, TPO Principal & Kimberley Worley Esq., The Saqui Law Group
Attend this "get to the point" program to learn how to plan and implement termination policies and practices that respect the dignity of your employees, while avoiding regulatory traps you may not be aware of. Not just what to do or not, but how to do it with best HR practices. You'll be glad you did!
- ▶ **HR Q&A – *Balancing both Legal and Leadership Perspectives!***
Michael Saqui, Esq., The Saqui Law Group & Melissa Irwin, SPHR-CA, TPO Senior Consultant/Training Specialist
Talk about brain power – a whole session with Mike Saqui & Melissa sharing both legal and HR answers and advice about the most critical questions on the minds of our conference participants – questions from General Session? Get your answers here. This fun and fast-paced session is back by popular demand!
- ▶ **JUST TELL IT LIKE IT IS – *Taking "How to Give and Receive Feedback" to the Next Level!***
Kathrine Parsons, SPHR-CA, TPO Senior Consultant with Briget Gomez, TPO Consultant
Lack of communication contributes to 80 percent of workplace issues. These statistics show that constant (two way!) communication and ongoing feedback are critical to well-functioning and high-performing individuals, teams, and organizations. Get some "ready to use tips" from the TPO experts!
- ▶ **ESSENTIAL WAGE & HOUR – *A 25-Year Surge in Litigation!***
Jennifer Schermerhorn, Esq. & Jorge Aguilar, Esq., The Saqui Law Group
Attend this fast paced, information-packed session to tune-in to what you need to know about wage and hour compliance in 2015. Jennifer and Jorge will help you stay ahead of significant wage and hour risks and prevent expensive (avoidable!) litigation. If you issue paychecks, you need to sit in on this one!

AFFILIATE SHOWCASE

An impressive assemblage of professionals providing high quality services and support to business!

Use code **NAMC** for **NonProfit Alliance Of Monterey County** Discount Rate of \$249!
(\$299 AFTER EARLY BIRD DEADLINE OF 1/2/15 – REGULAR RATE \$349)



Go to: www.tpohr.com for Complete Conference Information

