

CONFIDENTIALITY STATEMENT – IMPRINT/WES SURVEY

INFORMED CONSENT

RESEARCH PROCEDURES

This research is being conducted to understand the integration process for new immigrants, with a focus on the household characteristics, education, and employment experiences of various immigrant groups in different cities across the U.S. You are being asked to join this study because you are 18 years or older and were born outside of the United States.

If you agree to participate, you will be asked to answer questions about your life experiences before and after your move to the United States. Completing the survey will take approximately 30 minutes. You will complete the survey only one time. The study is expected to include surveys from up to 4,000 people, including you.

We estimate that we will collect surveys from November to December 2014.

PARTICIPATION

Your participation is voluntary, and you may quit the survey at any time and for any reason. If you decide not to participate or if you stop filling out the survey, there is no penalty or loss of benefits to you. There are no costs to you or anyone else.

CONFIDENTIALITY

The data in this study will be confidential. The research team will not share your name with the public. Your name and other personal information will not be connected with your survey responses. The research team will make every effort to keep all the information you provide during the study strictly confidential, as required by law.

All survey responses and personal information will be kept in a locked case in the investigator’s office. Computer-based files will only be made available to the research team involved in the study by providing access privileges and passwords. There is one exception to confidentiality. It is our legal responsibility to report situations of suspected child abuse or neglect to appropriate authorities. Although we are not seeking this type of information in this study, nor will you be asked questions about these issues, we will report them as required under the law if discovered.

RISKS

We do not expect there to be any risks to you for participating in this research.

BENEFITS

There are no direct benefits to you as a participant. However, your participation could help the research team gain a better understanding of the experiences of immigrants and identify ways to improve any barriers to social integration or socioeconomic mobility, which can benefit you indirectly in the future.

CONTACT

This research is being conducted by Dr. James Witte and Dr. Alicia Lee at George Mason University. They may be reached by phone at 703-993-2993 or by email at jwitte@gmu.edu for questions or to report a research-related problem. You may contact the George Mason University Office of Research Integrity & Assurance at 703-993-4121 if you have questions or comments regarding your rights as a participant in the research. This research has been reviewed according to George Mason University procedures governing your participation in this research.

Questions used in survey

ID	Prefix	Root	Answers
----	--------	------	---------

<p>1</p>	<p>Welcome!</p>	<p>Thank you for participating in the <i>Survey of College-Educated Immigrants in the United States</i>. This survey will take approximately 15-20 minutes to complete.</p> <p>This project is being conducted by the Institute for Immigration Research at George Mason University, WES Global Talent Bridge and Imprint.</p> <p>If you have questions about the survey you may e-mail gtb@wes.org. If you have any questions about your rights as a survey participant, please contact the Institutional Review Board at George Mason University (IRB@gmu.edu).</p> <p>To comment on a specific part of the survey, simply click on the the "Submit Comment" button on any screen.</p> <p>If you wish to go back a page and change or correct a previous answer, please use your browser back button.</p>	
<p>2</p>		<p>In what country were you born?</p>	<p>Afghanistan Albania Algeria Andorra Angola Antigua and Barbuda Argentina Armenia Aruba Australia Austria Azerbaijan Bahamas Bahrain Bangladesh Barbados Belarus Belgium Belize Benin Bhutan Bolivia Bosnia and Herzegovina Botswana Brazil Brunei Bulgaria Burkina Faso Burma Burundi Cambodia Cameroon Canada Cape Verde Central African Republic Chad Chile China Colombia Comoros Congo, Democratic Republic of the Congo, Republic of the Costa</p>

			<p>Rica Croatia Cuba Curacao Cyprus Czech Republic Denmark Djibouti Dominica Dominican Republic Ecuador Egypt El Salvador Equatorial Guinea Eritrea Estonia Ethiopia Fiji Finland France Gabon Gambia Georgia Germany Ghana Greece Grenada Guatemala Guinea Guinea-Bissau Guyana Haiti Holy See Honduras Hong Kong Hungary Iceland India Indonesia Iran Iraq Ireland Israel Italy Jamaica Japan Jordan Kazakhstan Kenya Kiribati Kosovo Kuwait Kyrgyzstan Laos Latvia Lebanon Lesotho Liberia Libya Liechtenstein Lithuania Luxembourg Macau Macedonia Madagascar Malawi Malaysia Maldives Mali Malta Marshall Islands Mauritania Mauritius Mexico Micronesia Moldova Monaco Mongolia Montenegro Morocco Mozambique Namibia Nauru Nepal Netherlands Netherlands Antilles New Zealand Nicaragua Niger Nigeria North Korea Norway Oman Pakistan Palau Palestinian Territories Panama Papua New Guinea Paraguay Peru Philippines Poland Portugal Qatar Romania Russia Rwanda Saint Kitts and Nevis Saint Lucia Saint Vincent and the Grenadines Samoa San Marino Sao Tome and Principe Saudi Arabia Senegal Serbia Seychelles Sierra Leone Singapore Sint Maarten Slovakia Slovenia Solomon Islands Somalia South Africa South Korea </p>
--	--	--	---

			South Sudan Spain Sri Lanka Sudan Suriname Swaziland Sweden Switzerland Syria Taiwan Tajikistan Tanzania Thailand Timor-Leste Togo Tonga Trinidad and Tobago Tunisia Turkey Turkmenistan Tuvalu Uganda Ukraine United Arab Emirates United Kingdom United States and its territories including Puerto Rico Uruguay Uzbekistan Vanuatu Venezuela Vietnam Yemen Zambia Zimbabwe
3		In what year did you first come to live in the United States?	2014 2013 2012 2011 2010 2009 2008 2007 2006 2005 2004 2003 2002 2001 2000 1999 1998 1997 1996 1995 1994 1993 1992 1991 1990 1989 1988 1987 1986 1985 1984 1983 1982 1981 1980 1979 1978 1977 1976 1975 1974 1973 1972 1971 1970 1969 1968 1967 1966 1965 1964 1963 1962 1961 1960 1959 1958 1957 1956 1955 1954 1953 1952 1951 1950 1949 1948 1947 1946 1945 or earlier
4		In which area do you currently live?	Boston Detroit Miami Philadelphia San Jose Seattle Other
5	Language	What is your primary language?	Amharic Arabic English French Hindi Korean Mandarin Spanish Tagalog Vietnamese Don't know Other

6		Which languages do you speak well enough to have a conversation (check all that apply)?	Amharic Arabic English French Hindi Korean Mandarin Spanish Tagalog Vietnamese Other
7		Do you speak a language other than English at home?	Yes No
9	Please select the the appropriate box to indicate how well you do each of the following:	Understand English	Very well Well Not well Not at all
10		Speak English	Very well Well Not well Not at all
11		Read English	Very well Well Not well Not at all
12		Write English	Very well Well Not well Not at all
14	Your Education and Employment Training	Have you gone to a college/university outside the US?	Yes No
15		Have you gone to a college/university in the US?	Yes No
16	Have you	taken a free English as a Second Language (ESL) class?	Yes No

17	Have you	taken a fee-based English as a Second Language (ESL) class?	Yes No
18	Have you	participated in a professional training or development program outside the U.S.?	Yes No
19	Have you	participated in a professional training or development program in the U.S.?	Yes No
22	Higher Education Outside the U.S.	In what country outside the U.S. did you most recently receive higher education?	Afghanistan Albania Algeria Andorra Angola Antigua and Barbuda Argentina Armenia Aruba Australia Austria Azerbaijan Bahamas Bahrain Bangladesh Barbados Belarus Belgium Belize Benin Bhutan Bolivia Bosnia and Herzegovina Botswana Brazil Brunei Bulgaria Burkina Faso Burma Burundi Cambodia Cameroon Canada Cape Verde Central African Republic Chad Chile China Colombia Comoros Congo, Democratic Republic of the Congo, Republic of the Costa Rica Croatia Cuba Curacao Cyprus Czech Republic Denmark Djibouti Dominica Dominican Republic Ecuador Egypt El Salvador Equatorial Guinea Eritrea Estonia Ethiopia Fiji Finland France Gabon Gambia Georgia Germany Ghana Greece Grenada Guatemala Guinea Guinea-Bissau Guyana Haiti Holy See Honduras Hong Kong Hungary Iceland India Indonesia Iran Iraq Ireland Israel Italy Jamaica Japan Jordan Kazakhstan Kenya Kiribati Kosovo Kuwait

			<p>Kyrgyzstan Laos Latvia Lebanon Lesotho Liberia Libya Liechtenstein Lithuania Luxembourg Macau Macedonia Madagascar Malawi Malaysia Maldives Mali Malta Marshall Islands Mauritania Mauritius Mexico Micronesia Moldova Monaco Mongolia Montenegro Morocco Mozambique Namibia Nauru Nepal Netherlands Netherlands Antilles New Zealand Nicaragua Niger Nigeria North Korea Norway Oman Pakistan Palau Palestinian Territories Panama Papua New Guinea Paraguay Peru Philippines Poland Portugal Qatar Romania Russia Rwanda Saint Kitts and Nevis Saint Lucia Saint Vincent and the Grenadines Samoa San Marino Sao Tome and Principe Saudi Arabia Senegal Serbia Seychelles Sierra Leone Singapore Sint Maarten Slovakia Slovenia Solomon Islands Somalia South Africa South Korea South Sudan Spain Sri Lanka Sudan Suriname Swaziland Sweden Switzerland Syria Taiwan Tajikistan Tanzania Thailand Timor-Leste Togo Tonga Trinidad and Tobago Tunisia Turkey Turkmenistan Tuvalu Uganda Ukraine United Arab Emirates United Kingdom United States and its territories including Puerto Rico Uruguay Uzbekistan Vanuatu Venezuela Vietnam Yemen Zambia Zimbabwe </p>
--	--	--	---

23		Did you study for a first university degree outside the U.S.?	No, did not (<i>You may skip other questions on this page. Scroll to bottom and click 'NEXT' to continue</i>) Yes, but degree not completed Yes, and degree completed
24		What was your field of study/specialization?	Agriculture, Forestry, Fisheries Arts and Humanities Business, Finance, Accounting Education Engineering, Manufacturing and Construction Health Information and Communications Technologies Law Natural Sciences, Mathematics, Statistics Social Sciences, Journalism Other Field of Study
25		Did you study for a post-graduate degree/diploma outside the U.S.?	No, did not (<i>You may skip other questions on this page. Scroll to bottom and click 'NEXT' to continue</i>) Yes, but degree not completed Yes, and degree completed
26		How many years did you study toward this degree?	Less than a year 1 year 2 years 3 years 4 years 5 years 6 years 7 or more years
27		What was your field of study/specialization?	Agriculture, Forestry, Fisheries Arts and Humanities Business, Finance, Accounting Education Engineering, Manufacturing and Construction Health Information and Communications Technologies Law Natural Sciences, Mathematics, Statistics Social Sciences, Journalism Other Field of Study
28		Have you applied for your most recent foreign education to be	Yes No Don't know Not applicable

		evaluated in the U.S.?	
29	Foreign Education Evaluation	What happened to your application? Your qualifications were:	Fully recognized Partially recognized Not at all recognized I am still waiting for a response
30		Did the evaluation help you advance your career goals?	Yes No
31		If no, which of the following items best describes why you have not had your most recent foreign education evaluated?	I don't have any relevant materials I don't know how The application process is too complicated It's too costly I don't need it
32		Based on your foreign education, have you applied for a U.S. professional license (e.g. through a licensing board, professional examination, etc.)?	Yes No Don't know Not applicable
33		What happened with your license application?	I am now licensed to practice in the U.S. I was denied a license I am still waiting for a response Don't know Not applicable
34		If no, what is the most important reason why you have not applied?	I don't have any relevant education or credentials I don't know how The application process is too complicated I was not aware that I could do it I do not need it Other
35		Does your current job make use of your most recent higher education obtained outside the U.S. ?	I am not currently working No, my current employment does not make use of any part of the higher education I obtained outside the U.S. My current employment makes some use of the higher education I obtained outside the U.S. My current employment makes full use of the higher

			education I obtained outside the U.S. Don't know
36		Are you currently enrolled in school and taking classes? (Other than English as a Second Language (ESL))	Yes No Don't know Not applicable
37		If yes, what level of education?	Secondary school/high school/GED Associate's degree Bachelor's degree Graduate or professional degree program Other
38		Did you study for a Bachelor's degree in the U.S.?	No, did not (<i>You may skip other questions on this page. Scroll to bottom and click 'NEXT' to continue</i>) Yes, but degree not completed Yes, and degree completed
39		How many years did you study toward this degree?	Less than a year 1 year 2 years 3 years 4 years 5 years 6 years 7 or more years
40		Did you receive a graduate or professional degree in the U.S.?	No, did not (<i>You may skip other questions on this page. Scroll to bottom and click 'NEXT' to continue</i>) Yes, but degree not completed Yes, and degree completed
41		How many years did you study toward this degree?	Less than a year 1 year 2 years 3 years 4 years 5 years 6 years 7 or more years
42		What was your field of study/specialization?	Agriculture, Forestry, Fisheries Arts and Humanities Business, Finance, Accounting Education Engineering, Manufacturing and Construction Health Information and Communications Technologies Law Natural

			Sciences, Mathematics, Statistics Social Sciences, Journalism Other Field of Study
43		Does your current employment make use of your most recent higher education obtained in the U.S. ?	I am not currently working No, my current employment does not make use of any part of the higher education I obtained in the U.S. My current employment makes some use of the higher education I obtained in the U.S. My current employment makes full use of the higher education I obtained in the U.S. Don't know
44	Why did you decide to take an ESL class?	Learn basic English	Yes No Don't know
45		To prepare for the TOEFL or another exam	Yes No Don't know
46		Learn job-related vocabulary	Yes No Don't know
47		Get a job or a better job	Yes No Don't know
48		Get more education or training	Yes No Don't know
49		Get involved in local community activities	Yes No Don't know
50		Which of the following statements best describes your situation? Check only one.	Employed (including if you are self-employed or working for your family business) Unemployed, actively looking for a job Unemployed, not actively looking for a job Permanently sick or disabled Retired Doing housework, looking

			after children or other persons
51	Employment	How many jobs do you currently have?	1 job 2 jobs 3 jobs 4 or more jobs
52		On average, how many total hours do you work a week?	5 or fewer 6-10 hours 11-15 hours 16-20 hours 21-25 hours 26-30 hours 31-35 hours 36-40 hours 41-45 hours 46-50 hours 51-55 hours 56-60 hours 61 or more hours
53		What is your employment status at your main job?	Full-time (35 hours per week or more) Part-time
54		Which of the following best describes your current job?	Armed forces Clerical support worker Craft or related trade worker Manager Plant or machine operator or assembler Professional Service or sales worker Skilled agricultural/forestry/fishery worker Technicians or associate/para professional Unskilled worker Other
55	Employment	Which of the following best describes the industry in which you are employed:	Accommodations or food service Administrative or support services Agriculture, forestry or fishing Arts, entertainment or recreation Construction Education; human health or social work Electricity, gas, steam or AC supply Employed in private household; Financial or insurance services Information technology or communications Manufacturing Mining or quarrying Professional, scientific or technical Public administration or defense Real estate Transportation or storage Water supply, sewage,

			waste management or recycling Wholesale or retail trade Other industry
56		In your own words, what is the title of your current position at your main job?	
58		In the last year, what was your income (before taxes and other deductions) from all employment? Your answers will be treated as completely confidential.	\$0 to \$9,999 \$10,000 to \$14,999 \$15,000 to \$19,999 \$20,000 to \$24,999 \$25,000 to \$29,999 \$30,000 to \$34,999 \$35,000 to \$39,999 \$40,000 to \$49,999 \$50,000 to \$59,999 \$60,000 to \$74,999 \$75,000 to \$99,999 \$100,000 to \$149,999 \$150,000 or more Did not work in the past year Don't know
59		Do you feel that your current level of education and training is enough to meet your career goals?	My current level of education and training is good enough I need more training, but I can't do it right now I need more training and I am currently in training or plan to be soon Don't know Other
60		Before coming to the United States, did you work in another country?	Yes No
61		Which of the following best describes the title of your last position before coming to the US:	Armed forces Clerical support worker Craft or related trade worker Manager Plant or machine operator or assembler Professional Service or sales worker Skilled agricultural/forestry/fishery worker Technicians or associate/para professional Unskilled worker Other

62	Employment Outside the U.S.	Which of the following best describes the industry in which you were employed:	Accommodations or food service Administrative or support services Agriculture, forestry or fishing Arts, entertainment or recreation Construction Education; human health or social work Electricity, gas, steam or AC supply Employed in private household; Financial or insurance services Information technology or communications Manufacturing Mining or quarrying Professional, scientific or technical Public administration or defense Real estate Transportation or storage Water supply, sewage, waste management or recycling Wholesale or retail trade Other industry
63		In your own words, what was the title of your last job before coming to the U.S.?	
64		In the past year, have you volunteered your time to any of the following? Check all that apply	Religious organization School or tutoring program Neighborhood, business, or community group Organization representing your particular nationality, ethnic, or racial group Other
65		Where did you get news yesterday? Check all that apply.	Social networking site Watched news on television Read a newspaper in print or digital Got online/mobile news Listened to radio news Other
66		Where do you prefer to get news about the community where you now live? Check only one.	Social networking site Television Radio Newspaper Internet Other

67		Which of the following best describes your situation when you first arrived in the U.S?	I had no family members or friends in the U.S. that I could rely on for support. I had a few family members or friends in the U.S. that I could rely on for support. I had many family members or friends in the U.S. that I could rely on for support.
68		Which of the following best describes your current situation in the U.S?	I have no family members or friends in the U.S. that I can rely on for support. I have a few family members or friends in the U.S. that I can rely on for support. I have many family members or friends in the U.S. that I can rely on for support.
69		Are you registered to vote in the U.S.?	Yes No Not eligible
70		In what year were you born?	1945 or earlier 1946 1947 1948 1949 1950 1951 1952 1953 1954 1955 1956 1957 1958 1959 1960 1961 1962 1963 1964 1965 1966 1967 1968 1969 1970 1971 1972 1973 1974 1975 1976 1977 1978 1979 1980 1981 1982 1983 1984 1985 1986 1987 1988 1989 1990 1991 1992 1993 1994 1995 1996 1997 1998 1999 2000
71		Are you	Male Female
73	Where Do You Currently Live?	Where in the Boston Area do you live?	Boston Brockton Brookline Cambridge Cranston Fall River Framingham Haverhill Lawrence Lowell Lynn Malden Manchester Medford Nashua New Bedford Newton

			Pawtucket Peabody Plymouth Providence Quincy Revere Somerville Taunton Waltham Warwick Weymouth Worcester Other Place
74	Where Do You Currently Live?	Where in the Detroit area do you live?	Canton Township Clinton Township Dearborn Dearborn Heights Detroit Grosse Pointe Farmington Hills Livonia Macomb Township Novi Pontiac Redford Township Rochester Hills Royal Oak Saint Clair Shores Shelby Charter Township Southfield Sterling Heights Taylor Troy Warren Waterford Township West Bloomfield Township Westland Bloomfield Township Other Place
75	Where Do You Currently Live?	Where in the Miami area do you live?	Boca Raton Boynton Beach Coconut Creek Coral Springs Davie Deerfield Beach Delray Beach Fontainebleau Fort Lauderdale Hialeah Hollywood Homestead Jupiter Kendale Lakes Kendall Lauderhill Margate Miami Beach Miami Gardens Miramar North Miami Pembroke Pines Plantation Pompano Beach Sunrise Sweetwater Tamarac Tamiami The Hammocks Wellington West Palm Beach Weston Other Place Miami
76	Where Do You Currently Live?	Where in the Philadelphia area do you live?	Atlantic City, New Jersey Bridgeton, New Jersey Camden, New Jersey Dover, Delaware Hammonton, New Jersey Millville, New Jersey Ocean City, New Jersey Philadelphia,

			Pennsylvania Reading, Pennsylvania Sea Isle City, New Jersey Ventnor City, New Jersey Vineland, New Jersey Wildwood, New Jersey Wilmington, Delaware Other Place
77	Where Do You Currently Live?	Where in the San Jose area do you live?	Alum Rock Aromas Burbank Campbell Cupertino East Foothills Gilroy Hollister Los Altos Los Gatos Milpitas Monte Sereno Morgan Hill Mountain View Palo Alto San Jose San Martin Santa Clara Saratoga Sunnyvale Other Place
78	Where Do You Currently Live?	Where in the Seattle area do you live?	Auburn Bellevue Burien Everett Federal Way Kent Kirkland Lakewood Marysville Redmond Renton Sammamish Seattle Shoreline Tacoma Other Place
79	Where Do You Currently Live?	In what city(town), state do you live?	
80	Have any of the following factors created problems for you getting a job in the U.S.?	Difficulties with English	Yes No
81		Employers in the U.S. would not accept my foreign credentials	Yes No
82		Employers in the U.S. would not recognize my foreign work experience	Yes No

83		Personal or financial constraints (e.g., transportation costs, family responsibilities)	Yes No
84		Discrimination (e.g., gender, race, ethnicity or other)	Yes No
85		I did not have authorization to work	Yes No
86		Lack of U.S. work experience	Yes No
87		How have you looked for a job in the U.S.? (check all that apply)	Searched online job postings (e.g., Monster, Indeed, Craigslist) Created a profile on an online site (e.g., LinkedIn) Submitted online job application Gone to businesses to speak to managers and ask about openings Asked my friends/relative, if they knew of job openings Went to a government employment office Went to networking events Went to immigrant organization for job assistance Other way(s)
88		Please describe any other ways you have searched for a job.	
89	Thank You!	<p>We appreciate your participation in the <u>Survey of College-Educated Immigrants in the United States!</u></p> <p>Results from the survey will be released in March 2015. Results will be posted online at www.imprintproject.org</p> <p><i>Want to learn more about pathways to success for new Americans? If so, click here.</i></p>	

90		Please write other language here.	
91		How many years of study did you put toward this degree?	Less than a year 1 year 2 years 3 years 4 years 5 years 6 years 7 or more years
92		What was the other Field of Study?	
93		What was the other Field of Study?	

94		<i>If your field of study for this degree was health, <u>what was your field of specialization in health?</u></i>	Dentistry Medicine Nursing and Midwifery Pharmacy Physical or Occupational Therapy Veterinary Other Specialization
95		<i>If your field of study for this degree was health, <u>what was your field of specialization in health?</u></i>	Dentistry Medicine Nursing and Midwifery Pharmacy Physical or Occupational Therapy Veterinary Other Specialization
96		What was your field of study/specialization?	Agriculture, Forestry, Fisheries Arts and Humanities Business, Finance, Accounting Education Engineering, Manufacturing and Construction Health Information and Communications Technologies Law Natural Sciences, Mathematics, Statistics Social Sciences, Journalism Other Field of Study
97		What was the other Field of Study?	
98		What was the other Field of Study?	
99		<i>If your field of study for this degree was health, <u>what was your field of specialization in health?</u></i>	Dentistry Medicine Nursing and Midwifery Pharmacy Physical or Occupational Therapy Veterinary Other Specialization
100		<i>If your field of study for this degree was health, <u>what was your field of specialization in health?</u></i>	Dentistry Medicine Nursing and Midwifery Pharmacy Physical or Occupational Therapy Veterinary Other Specialization
101		Please enter other type of organization	

102		Please enter specific name(s) of source(s)	
103		Please enter specific name of source	
104		If other, please explain	
105	What Next?	We are interested in speaking in-depth with some of our survey participants about their experiences. Would you be willing to have us contact you?	Yes No
106		If yes, please provide your email address.	
107		Would you like us to email you a copy of our study findings in March 2015?	Yes No
108		If yes, please provide your email address here.	
109		If you know anyone else who might want to participate in this survey, please provide us with their email addresses at right and we will send them a link to the survey. If providing multiple addresses please separate them with a comma.	
110		Which other place?	
111		Which other place?	
112		Which other place?	
113		Which other place?	

114		Which other place?	
115		Which other place?	
116		What was your main reason for taking an ESL class?	