



Canada-British Columbia Job Grant Fact Sheet

ABOUT the Canada-B.C. Job Grant

The Canada-B.C. Job Grant is a cost-sharing program that helps employers offset the cost of training for new or current employees. The grant helps British Columbians gain the skills they need to fill available jobs; it helps employers invest in their workforces, equipping workers with the training necessary to make their businesses succeed. The B.C. government will be partnering with organizations to help employers assess skills needs, develop training plans, and assist with grant applications.

WHO can apply

Employers with a plan to train workers for new or better jobs in B.C. may apply. This includes:

- private sector employers;
- not-for profit sector employers.

Applicants must be legal entities entitled to operate in B.C.

WHO can receive training

Training for **both current and future employees** is eligible.

An employer may seek funding to upgrade the skills of a current employee or to train an individual for a future job. In either case, the employer must have a **guaranteed job** available to the participant once the training is complete.

Participants must be Canadian citizens, permanent residents or Protected Persons Entitled to Work in Canada, as designated by the Immigration and Refugee Board of Canada (IRB) and Citizenship and Immigration Canada (CIC).

HOW MUCH is available

Employers can receive up to **two-thirds of the cost of training** to a maximum government contribution of **\$10,000** per grant; employers must contribute the remaining one-third.

HOW to apply

Visit <http://www.aspect.bc.ca/TrainingWorks> for more information and to complete an application form or contact us at 1-888-287-4957.

WHAT TYPE of training is covered

Eligible training must meet the needs of the business and lead to a guaranteed job in B.C. This includes, but is not limited to:

- essential skills training;
- technical training;
- business training;
- management and leadership training;
- short-term certificate training.

The training can take place in a variety of settings, including a classroom or training facility, a workplace or online.

To be eligible, the training must:

- be delivered by a **third-party trainer**, including but not limited to a university, community or career college, trade union training centre, industry association, or private trainer whose fees are in line with the market rate for the same or similar training;
- be completed within 52 weeks of receiving grant approval.

WHAT TRAINING COSTS are eligible

The grant covers:

- tuition fees or fees charged by a third-party trainer;
- mandatory student fees;
- fees for textbooks, software and other required materials;
- examination fees.



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