

Pre-Convention Book

Current as of January 12, 2015

Please continue to check the website as more information is updated and posted.

*All the information on nominations, resolutions, hotels and more
that you need to know for our 41st Annual Diocesan Convention*

February 13 & 14, 2015
St. John's Episcopal Church
760 First Street, Chula Vista 91910

ALL
THINGS
NEW



41st Diocesan Convention

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Translation and Deaf Interpretation

The Office of the Bishop is happy to provide:

- Simultaneous Spanish translation
- Interpreters for the hearing impaired

Please alert Keren Rodriguez in the Office of the Bishop by January 15 if you need any of the above by calling: 619-481-5455.

La Oficina del Obispo se complace en ofrecer:

- Traducción simultánea al Español
- Intérpretes para personas con discapacidad auditiva

Favor de informar a Keren Rodriguez en la Oficina del Obispo at 619-481-5455.

Attention Smartphone & Tablet Users

If you have a smartphone or tablet, and would like to have a paperless convention, please go to www.edsd.org, select “Convention,” and download the materials prior to arriving at St. John’s on Friday, February 13. The mobile app materials include: the Pre-Convention Booklet, the Convention Booklet, agenda, hotel recommendations, maps and other helpful information. Please email hwilder@edsd.org to let us know not to print materials for you. Thank you for helping us move toward a more eco-friendly convention.



Diaper Drive

Winter 2015 Collaborative Project

Families with young children need diapers. Lots and lots of diapers! But they are expensive and those barely making ends meet have a tough time buying both food and diapers each month. The Service Coalition urges all churches in the diocese to hold a diaper drive in January/February 2015 and collect all sizes of infant through toddler diapers and pull-ups to be distributed to families in need. Count the number of diapers you collect so we can see just how great an impact we make when we join forces. Here's the fun part--**BRING YOUR DIAPERS TO CONVENTION**, February 13 - 14 so we can make a mountain of diapers at St John's, Chula Vista. This will be a visible manifestation of our commitment to outreach and service! After convention, the diapers will go to Episcopal Community Services and churches and organizations who will distribute them to families. If you want to receive diapers for distribution from your church or organization, email sarah.a.shealy@gmail.com.

Agenda

Friday, February 13

8:30 a.m. Morning Hospitality at St. John's

8:30 a.m. **Registration Opens**

10:00 a.m. **WORKSHOPS**

- Workshop #1 – Nuestra Iglesia en la Diócesis Episcopal de San Diego: El Perspectivo Latino (Our Church in the Episcopal Diocese of San Diego: The Latino Perspective)
- Workshop #2 – Listening in a Loud World
- Workshop #3 – What Makes an Episcopal School?
- Workshop #4 – Presentation on the Diocesan Youth Community and Roundtable Discussion
- Workshop #5 – The Diaconate – A Call to Serve Those with the Greatest Needs!

HEARINGS ON BUDGET AND RESOLUTIONS

- Hearings on the 2015 Budget and Convention Resolutions

11:30 a.m. Lunch (*lunch included in registration fee*)

- Thrift Shop Affinity Group
- School/Preschool Affinity Group

1:00 p.m. **PLENARY SESSION with the Rt. Rev. Sean Rowe**

- The Future Church: Reclaiming Our Ancient Roots

2:30 p.m. Break

2:45 p.m. **OPENING WORSHIP** – led by the youth

3:00 p.m. **CONVENTION CONVENES FOR OPENING BUSINESS**

- Sanctuary
 1. Opening business
 2. Ballot
 3. Introductions
 4. Convention business

CONVENTION AGENDA CONTINUED

- 5:30 p.m. Travel to Bonita Golf Course for Dinner
- 5540 Sweetwater Road, Bonita, CA 91902
- 6:00 p.m. Reception at Bonita Golf Course
- 6:30 p.m. **GALA DINNER** – Bonita Golf Course
- Servant Ministry Awards
 - Keynote Address – The Rt. Rev. Sean W. Rowe
Bishop Diocesan of Northwestern Pennsylvania
Provisional Bishop Diocese of Bethlehem
- 9:00 p.m. Closing Prayers

Saturday, February 14

- 8:30 a.m. Morning Hospitality
- 8:30 a.m. Registration continues
- 9:00 a.m. **CONVENTION EUCHARIST**
- Bishop Mathes Celebrate; Canon Thomas Preach
 - Ordination of Deacons
 - Commissioning of General Convention Deputies
- 11:00 a.m. Reception for Ordinands
- 12:00 p.m. Lunch (*lunch included in registration fee*)
- 1:00 p.m. **CONVENTION RECONVENES BUSINESS SESSION**
- Sanctuary
 1. Opening business
 2. Ballot
 3. Bishop's Address
 4. Table conversations around the future church
 5. Convention business
- 4:00 p.m. Convention concludes

From Bishop Mathes

January 6, 2015
The Epiphany

To the Clergy and Lay Delegates of the Episcopal Diocese of San Diego

Dear Sisters and Brothers in Christ,

The 41st Annual Convention of the Episcopal Diocese of San Diego will be held at St. John's Episcopal Church, Chula Vista, on Friday, February 13, and Saturday, February 14. This will be the first time that we have held our convention at St. John's in my episcopate. Our

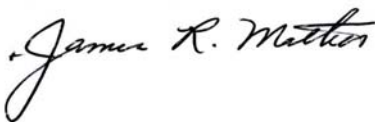
presence there is recognition of the great progress that the St. John's community has made over the last few years. Gathering in Chula Vista also underscores our commitment to be a diocese transcending borders. The Rev. Dave Marshall, the parish staff, and many members of the congregation are working diligently with the Convention Planning Committee to assure a great convention. I am grateful to the dear people of St. John's, our Convention Secretary, Catherine Campbell, and the Planning Committee for their hard work. We have a wonderful weekend in store for us.

Our theme for this year's convention is "All things New." As we build on the success of our recent Diocesan Capital Campaign, we find ourselves in a time and place where God is calling us to reimagine in new ways the ancient and true church. I am pleased that Bishop Sean Rowe will join us for the convention and be our keynote speaker. Sean began his episcopate in his early thirties and offers a decidedly younger and fresher perspective to our shared work. In addition, he has the distinction of serving two dioceses at the present time, Northwestern Pennsylvania and Bethlehem. I believe that Sean will offer us new insight into our Christian discipleship.

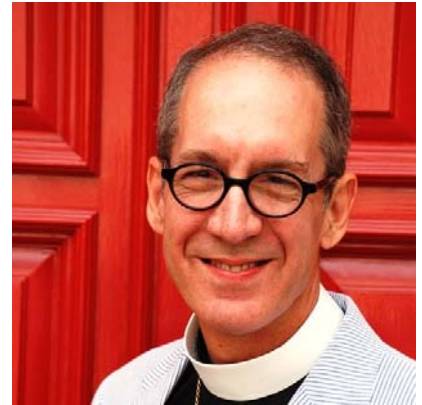
As in the past, clergy, delegates, and other attendees will be able to attend a variety of workshops that will provide helpful skills and learnings for ministry. I want to again encourage you to invite any and all members of your congregation to attend the Convention Eucharist at 9:00 a.m. on Saturday. As in the past, we will have a diocesan-wide choir led by Martin Green, Canon for Music at St. Paul's Cathedral. Guests are also welcome to come for the afternoon business session.

As your bishop, our Diocesan Convention is one of the highpoints of my year. As I have suggested in the past, it is our family reunion. I can't wait to be with you! Until then, blessings upon you and your ministry.

Faithfully,



The Rt. Rev. James R. Mathes
Bishop



Del Obispo Mathes

6 de Enero del 2015
La Epifanía

Para el Clero y Delegados laicos de la Diócesis Episcopal de San Diego

Queridos Hermanas y Hermanos en Cristo,

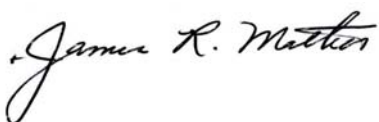
La Cuadragésima primera Convención anual de la Diócesis Episcopal de San Diego se llevaraá a cabo en la iglesia de St. John's en Chula Vista los días Viernes, 13 y Sábado, 14 de Febrero. Esta será la primera vez que tendremos nuestra convención en St. John's en mi episcopado. Nuestra presencia ahí será reconocimiento del gran progreso que la comunidad de St. John's ha hecho en los últimos años. El reunirnos en Chula Vista, enfatiza nuestro compromiso de ser una diócesis que trasciende fronteras. El Reverendo David Marshall, el personal de la parroquia, y diversos miembros de la congregación están trabajando diligentemente con el Comité de Planeación de Convenciones para asegurar una gran convención. Estoy agradecido con la querida gente de St. John's, nuestra Secretaria de Convención, Catherine Campbell y el Comité de Planeación por su esfuerzo. Nos espera un gran fin de semana a todos.

El tema para la convención de este año es "Todas las Cosas Nuevas". Conforme vamos construyendo nuestro éxito por nuestra Campaña Capital de la Diócesis, nos hallamos en un tiempo y lugar donde Dios nos llama a re imaginar nuevas formas para la iglesia antigua y verdadera. Me complace que el Obispo Sean Rowe se una a nosotros para la convención y sea nuestro orador principal. Sean comenzó su episcopado en sus treintas y ofrece sin duda una perspectiva más joven y fresca para nuestro trabajo compartido. Adicionalmente, él tiene la distinción de servir en dos diócesis actualmente, Pensilvania del Noroeste y Belén. Yo creo que Sean nos ofrecerá una nueva perspectiva en nuestro discipulado Cristiano.

Como en el pasado, el clero, los delegados y otros invitados tendrán la oportunidad de asistir a una variedad de talleres que proveerán habilidades y aprendizaje útiles para el ministerio. De nuevo quiero animarlos a que inviten a todos y cada uno de los miembros de su congregación a que asistan a la Eucaristía de la Convención que se llevará a cabo el día sábado a las 9:00 a.m. Al igual que en el pasado, tendremos nuestro gran coro de la diócesis dirigido por Martin Green, Cañón de Música de la Catedral de San Pablo. Sus invitados serán bienvenidos a la sesión de negocios por la tarde.

Como su Obispo, nuestra Convención de la Diócesis es el punto culminante de mi año. Así como he sugerido en el pasado, es nuestra reunión familiar. Espero ansiosamente estar con ustedes! Hasta entonces, bendiciones sobre ustedes y sus ministerios.

Fielmente,



Obispo James R. Mathes

Secretary Call to Convention

January 6, 2015

TO: THE REVEREND CLERGY AND DELEGATES TO CONVENTION

In accordance with Article V, Section 1, of the Constitution and Title I, Canon 6, of the Canons of the Episcopal Diocese of San Diego, I have the honor to notify you that, God willing, the Forty-first Annual Convention of the Diocese will meet on Friday and Saturday, February 13 & 14, 2015 at St. John's Episcopal Church, Chula Vista.

Registration will begin at 8:30 a.m. on Friday, February 13. The Friday evening gala dinner will be at the Bonita Golf Course. The keynote address by the Rt. Rev. Sean Rowe will be given following dinner, so everyone is encouraged to attend. Bishop Rowe is the Bishop Diocesan of the Diocese of Northwestern Pennsylvania and Provisional Bishop of the Diocese of Bethlehem.

All pre-convention materials are also posted on the diocesan website at www.edsd.org/diocon2015 and will be updated as materials come in. (This booklet will not be updated with additional information.) Click on Convention under "More Resources" on the right hand side of the home page. In this book you will find:

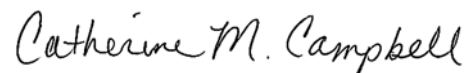
- Convention Agenda
- Workshop Information
- Resolutions
- Budget and Resolution Hearing
- Nominee information
- Registration information
- Area Hotels
- Youth Offerings and permission forms
- Facilities Map

You will receive a convention booklet at registration that will include all convention nominees, resolutions, etc. You will not need to print and bring this material with you.

This letter is also being sent to members of the clergy who are not canonically resident in the Diocese. Convention will be asked to give them, as well as various diocesan officers, seat and voice (no vote) at convention.

If you are a lay delegate and will not be attending convention, please see that this information is passed on to the alternate who will be certified in your place.

Faithfully,



Ms. Catherine Campbell
Secretary of Convention

Gala Dinner

Our ever popular Friday evening gala dinner this year will be held at the Bonita Golf Course – a short drive from St. John’s. We are blessed to have with us the Rt. Rev. Sean Rowe, who will give the keynote address. **Bonita Golf course is located at: 5540 Sweetwater Road, Bonita 91902.**

Schedule

6:00 p.m.	Reception – no host bar
6:30 p.m.	Dinner
7:30 p.m.	Awards and Keynote Address

Dinner Choices

*Dual entrée of Seared Salmon and Grilled Herb Chicken

Seared Salmon – Atlantic Salmon, pan seared with a Shiitake soy sauce

Grilled Herb Chicken – with a Citrus Beurre Blanc

Dinner includes a mixed greens salad with raspberry vinaigrette, vegetables, roasted red potatoes, rolls and butter, dessert, and your choice of soda, coffee or tea.

*Vegetarian Option

Penne Pasta w/ Grilled Veggies in a Marinara Sauce

Dinner includes a mixed greens salad with raspberry vinaigrette, garlic bread, dessert, and your choice of soda, coffee or tea.

Hotels

While the Diocese does not specifically endorse any particular hotel, nor do we have a reserved block of rooms, we provide the following information for your own use. Please call hotel to verify rate.

La Quinta Inn, 160 Bonita Road, Chula Vista, CA 91910 (619) 691-1211

1.8 MILES <http://www.laquintasandiegochulavista.com/>

2 Double Beds \$135; 1 King \$140

Hercor Hotel, 629 H. Street, Chula Vista, CA 91910 (619) 425-3862

2.0 MILES <http://www.hercorhotels.com/>

Deluxe Single \$140.79

Best Western Plus Otay Valley, 4450 Main Street, Chula Vista, CA 91911 (619) 422-2600

4.2 MILES <http://www.bestwesternotayvalleyhotel.com/>

1 King \$172; 2 Double Beds \$82

Registration

Convention registration is well underway for our 41st annual diocesan convention to be held at St. John's in Chula Vista. Special this year will be the three diaconal ordinations during the festive Eucharist on Saturday. All are welcome to participate. Please join your extended diocesan family for this annual event. Register at www.edsd.org. Registrations will close Friday, February 6.



Registration fees until January 23:

Convention registration	\$50.00
Dinner registration	\$50.00
Total for both	\$100.00

Youth registration \$45.00
(includes registration & dinner)

Registration after the **January 23 deadline:**

The deadline for regular-priced registration is January 23. The late registration fee is **\$75 for convention** and **\$75 for dinner**. Please register today!

Diocesan-Wide Choir



Join the Choir...
You'll Be Glad
You Did!

All singers are welcome to participate in the 41st Convention by singing in the choir during the festive Eucharist on Saturday, February 14th. Contact Canon [Martin Green](#) to RSVP and for rehearsal information. This year the Eucharist will include the ordination of three deacons.

Keynote Speaker

The Rt. Rev. Sean Rowe

Sean Rowe was ordained and consecrated as the eighth bishop of the Episcopal Diocese of Northwestern Pennsylvania in September of 2007. He is also currently serving in the Diocese of Bethlehem, where he was elected the Bishop Provisional in 2014.

In his diocese, Bishop Sean leads thirty three congregations in the thirteen counties that make up northwestern Pennsylvania. He has instituted a new mission statement and strategy, which center on transformational leadership and ministry, and worked on fostering a unified identity within the diocese.



At the church-wide level, Bishop Sean currently serves as the Parliamentarian for the House of Bishops, a member of the President of the House of Deputies' Advisory Board, a member of the C095 Task Force on Structure of The Episcopal Church, the board chair of the Episcopal Church Building Fund, and a member of the General Board of Examining Chaplains.

Born in Sharon, Pennsylvania, Bishop Sean graduated from Grove City College in 1997 with a Bachelor of Arts Degree in History. He immediately entered the Virginia Theological Seminary and graduated in 2000 with a Master in Divinity degree. Bishop Sean recently completed work on his Ph.D. in Organizational Learning and Leadership at Gannon University.

Bishop Sean resides in both Fairview and Bethlehem, Pennsylvania, with his wife, Carly, and their daughter, Lauren.

Plenary Session with Bishop Rowe

Friday, February 13, 1:00 p.m.

The Future Church: Reclaiming Our Ancient Roots

Bishop Rowe will explore the idea of the future church, particularly as it relates to the Episcopal Church. Bishop Rowe is a member of the Task Force for Reimagining the Episcopal Church (TREC) and has wisdom to share about the future church, what it is, and how we can change our thinking to embrace it, instead of fearing it. There will be plenty of time for questions about the future church work in our diocese, and members of the Future Church Task Force will be present and available for conversation. All welcome.

Ordinations

For the first time, three people will be ordained to the vocational diaconate during the diocesan convention Eucharist. Three men have been studying at the Ocean Beach School for Ministry for the past two years and will take their holy vows on Saturday, February 14, 2015 at 9 a.m. All are invited and encouraged to attend.



Mr. Philip Loveless

Born in San Diego and raised in El Cajon, I have worshiped at St. David's, Clairemont since 1965. On the vestry many times over the years, served on the building and ground commission, I have had a Sunday school class of 3rd-, 4th-, and 5th-graders since the mid-1970s. I am a licensed Eucharistic Ministry and I serve on the altar guild at St. David's. I was a board member of the Episcopal Refugee Network. In recent years, I have enjoyed working with the disenfranchised. At present, my ministries include teaching 4th grade Religion at St. John's Episcopal

Parish Day School in Chula Vista. I support the Episcopal Refuge Network and Rachel House. I am the chaplain to the preschool at St. David's.



Mr. Thomas Morelli

I have been a member of Christ Church, Coronado since 2009. I am married to my dear wife, Polly, and together we have five children and three grandchildren with one more on the way. We relocated to Southern California so that we would be close to Polly's aging parents and our move continues to provide us with that blessing, as well as the blessing of our extended family of Christ Church and the diocesan School for Ministry. Since my retirement from a career in the field of international labor relations, I have been able to fulfill a promise made to God upon leaving Vietnam . . . to provide

support to the incarcerated and those brothers and sisters who find themselves on the edge. I am active in detention ministry, as a Eucharistic Minister, and as a volunteer teaching seventh grade Religious Studies at St. John's Episcopal Parish Day School in Chula Vista. I look forward to continuing my apprenticeship in helping my brothers and sisters get to know Christ and his redemptive love, by my word and example and my ongoing formation. I also look forward to applying my gifts, talents and skills honed throughout my life to the servant leader in interpreting the needs, hopes and concerns of the world to the church, and carry out other responsibilities that Bishop Mathes will deem appropriate.



Mr. David Rhodes

My wife, Rosemarie, and I live in La Quinta, California. We have four children and six grandchildren. When not studying, I enjoy traveling with Rose and visits to distant streams and rivers with fly rod and waders. I serve as a spiritual care counselor at Hazelden Betty Ford Center and chaplain's assistant at Eisenhower Medical Center. A cradle Episcopalian, I am currently an active member of St. Margaret's, Palm Desert, and a candidate for holy orders to the vocational diaconate. I have served locally on the

outreach and audit committees at St. Margaret's, at Episcopal Church of the Apostles as treasurer, and pastoral leader to St. John's, Indio. I served for one year on the executive council of the diocese. A Vietnam veteran (USAF), I am a graduate of Rider University, where I received a B.S. in Commerce. I am a retired Surety insurance executive and served on the board of developers for Surety and Indemnity, The InSCO Dico Group and The Surety Association of America.

Workshops

Workshop Session: Friday, February 13, 1:00 – 2:30 p.m.

Nuestra Iglesia en la Diócesis Episcopal de San Diego: El Perspectivo Latino

The Rev. Colin Mathewson, Priest Associate for Mission, St. Paul's Cathedral

Becky Gleason, Program Intern, Office of the Bishop, Episcopal Diocese of San Diego

El condado de San Diego y sus alrededores son el hogar de un gran número de latinos/hispanos, pero la mayoría de las iglesias episcopales en la Diócesis de San Diego tienen un número de miembros latinos/hispanos proporcionalmente bajo. Sin embargo, las personas latinas/hispanas son parte de nuestra iglesia, y una parte importante.

Este taller discutirá los siguientes temas: por qué se importa ministerio latino; cómo se vea un ministerio latino “crecido en casa”; qué funciona y qué no funciona en San Diego; y cómo empieza un ministerio latino en su iglesia. El taller incluirá conversaciones de los miembros de la comunidad latino de la iglesia episcopal.

Servicios de traducción será previsto.

Our Church in the Episcopal Diocese of San Diego: The Latino Perspective

San Diego County and its surrounding areas are home to a large number of Latinos/Hispanics, but the majority of the Episcopal churches in the Diocese of San Diego have a proportionately low number of Latino/Hispanic members. However, Latino/Hispanic people are part of our church, and a very important part.

This workshop will cover the following topics: why Latino ministry matters; what does “home grown” Latino ministry look like; what works and what doesn’t work in San Diego; and how to begin a Latino ministry at your church. The workshop will include witness talks given by members of the Episcopal Latino community.

Translation services will be provided.

Listening in a Loud World

The Rev. Canon Allisyn Thomas, Canon to the Ordinary, Episcopal Diocese of San Diego

Canon Thomas will help us explore the importance of listening – and the challenge of listening in our “loud” world, and how listening with intention and devotion enriches our spiritual lives and relationships, drawing on Julian Treasure’s TED talk, “5 Ways to Listen Better.”

What makes an Episcopal School?

The Rev. Dave Marshall, Rector, St. John's Episcopal Church and School, Chula Vista

The Rev. Anne Bridgers, Rector, Christ Church, Coronado

Throughout the Episcopal Church, there are nearly 1,200 Episcopal Schools and early childhood education programs. In this workshop, leaders from some of our diocesan Episcopal schools will share the philosophy behind Episcopal Education—what it is, what makes it unique, and why our diocese and our society need it.

Presentation on the Diocesan Youth Community and Roundtable

Discussion

Kelly Mahon, Youth Minister, Trinity, Escondido and St. Bartholomew's, Poway

Kelly Mahon will present findings and conclusions from the survey taken in December 2014 as a part of his ministry project to become a Postulant. After the presentation there will be a discussion with Kelly and members of the Diocesan Youth Collaborative. This session will be a great opportunity to connect with some of the clergy and laity who minister to our youth at the Diocesan level.

Handouts of the report will be provided.

The Diaconate – A call to serve those with the greatest needs!

Tom Morelli, Diaconal Candidate, Christ Church, Coronado

David Rhodes, Diaconal Candidate, St. Margaret's, Palm Desert

Phil Loveless, Diaconal Candidate, St. David's, San Diego

The diaconate of the Episcopal churches is an historic order, with roots in the ancient church, adapting to the needs of the church and the world in our own age. Deacons function in ministries of liturgy, word, and charity. They serve directly under the bishop of a diocese and help to carry out the bishop's ministry.

In this workshop, we will explore the “call” to the diaconate as a second career for three Candidates who will be ordained on Saturday (Feb 14) and how the School for Ministry at the Diocese of San Diego has prepared them to fulfill their vocation. We will also learn more about the role of the deacon in the missional church.

Budget & Resolution Hearings

Julie Young, Canon for Finance and Administration, the Episcopal Diocese of San Diego

The Rev. Joseph Dirbas, Resolutions Committee Chair & Rector, All Souls', Point Loma

Hearings on the 2015 Diocesan Budget and Resolutions to come before convention will be offered during this workshop. Please plan on attending this session to learn about these important business items. The session will provide time for your questions. Both hearings will be offered in the same session: 2015 Diocesan Budget and Resolutions 15-01 through 15-08 (and any others that may be received after this printing).

Resolutions

RESOLUTION 15-01

Title: Exploration of a Sister Relationship with a Diocese of South Sudan

Proposed By: The Rev. Colin Mathewson, The Rev. Michael Stone, The Very Rev. Penny Bridges

Name, Address, Phone Number of Delegate: Dean Bridges and The Rev. Mathewson: St. Paul's Cathedral, 2728 Sixth Ave, San Diego, CA 92103 (619-298-7261); The Rev. Stone: Christ Church Coronado, 1114 Ninth St, Coronado, CA 92118 (619-435-4561)

Date: November 30, 2014

RESOLVED, that the 41st Convention of the Episcopal Diocese of San Diego asks the Bishop to explore a diocesan sister relationship with a diocese within The Episcopal Church of Sudan and South Sudan.

EXPLANATION OF RESOLUTION: Given the high Sudanese population of St. Luke's Episcopal Church in San Diego, a sister relationship with a Sudanese diocese may allow for the strengthening of our local ministry to this refugee population

RESOLUTION 15-02

Title: Clergy Compensation

Proposed By: The Rev. Colin Mathewson, The Rev. Michael Stone, The Rev. Simon Mainwaring

Name, Address, Phone Number of Delegate: The Rev. Mathewson: St. Paul's Cathedral, 2728 Sixth Ave, San Diego, CA 92103 (619-298-7261); The Rev. Stone: Christ Church Coronado, 1114 Ninth St, Coronado, CA 92118 (619-435-4561); The Rev. Mainwaring, St. Andrew's-by-the-Sea, 1050 Thomas Ave, San Diego, CA 92109 (858-273-3022)

RESOLVED, that the 41st Convention of the Episcopal Diocese of San Diego form a task force to study clergy compensation and issue recommendations to the Bishop, Executive Council and the 42nd Convention, in order to consider

- the value of a diocesan minimum wage for full-time (and pro-rated for part-time) clergy serving parishes, mission-aided parishes, and missions of the diocese, taking into account the cost-of-living of the surrounding area;
- the value of a maximum compensation limit that maintains no more than a 2x gap between the highest and lowest paid clergy members in the diocese, using the Church Pension Fund's total assessable compensation as the benchmark and pro-rated for part-time clergy;
- the value of a compensation system coordinated by the diocese that would pool the resources available for clergy compensation across the diocese based on a particular percentage of each church's budget, and compensate clergy members based on years of experience and relative church attendance regardless of a particular church's ability to cover all of its clergy member's salary.

EXPLANATION OF RESOLUTION: Clergy compensation is a significant portion of every church budget, and as such deserves our attention and innovation as we continue imagining how our faith communities might work together in the most fair and collaborative ways possible. Our current market-based system for clergy compensation and the financial autonomy of our parishes are creating the wrong incentives for a future church dedicated to the service of the poor and the evangelism of all people. It is no coincidence that the financially strong parishes of the diocese are located in the wealthiest areas, and our current systems for redistributing some of this wealth through the Mission Share Pledge and voluntary church-to-church arrangements are inadequate to the task at hand. More needs to be done if we are to think of ourselves truly as one Body in Christ and as sharing equally in God's mission; it is time for the financially strong communities of faith to build up our financially weak communities in real and lasting ways, including but not limited to strategic planning, technical assistance, pooled administrative tasks, and long-term financial support.

RESOLUTION 15-03

Title: Naming of Area Deans

Proposed By: The Rev. Colin Mathewson, The Rev. Michael Stone, The Very Rev. Penny Bridges, The Rev. Simon Mainwaring

Name, Address, Phone Number of Delegate: Dean Bridges and Rev. Mathewson: St. Paul's Cathedral, 2728 Sixth Ave, San Diego, CA 92103 (619-298-7261); The Rev. Stone: Christ Church Coronado, 1114 Ninth St, Coronado, CA 92118 (619-435-4561); The Rev. Mainwaring, St. Andrew's-by-the-Sea, 1050 Thomas Ave, San Diego, CA 92109 (858-273-3022)

Date: November 30, 2014

RESOLVED, that the 41st Convention of the Episcopal Diocese of San Diego ask the Bishop to create the non-stipendiary, term-limited diocesan role of "Area Dean" to serve alongside Area Missioners, the sole responsibility of such Area Deans being to convene regular meetings of leaders of his or her Mission Area churches; and to cause an Area Dean to be appointed for each Mission Area from among members of the clergy serving a church within that Area.

EXPLANATION OF RESOLUTION: The Mission Area concept is a good one but might be strengthened by naming Area Deans tasked with convening regular meetings of each area's church leadership. These meetings will spur further collaboration, collegiality, and innovation in the years ahead.

RESOLUTION 15-04

Title: Calling for Environmentally Responsible Investing

Proposed By: The Rev. Colin Mathewson, The Rev. Michael Stone, The Rev. Maryanne Lacey

Name, Address, Phone Number of Delegate: The Revs. Mathewson and Lacey: St. Paul's Cathedral, 2728 Sixth Ave, San Diego, CA 92103 (619-298-7261); The Rev. Stone: Christ Church Coronado, 1114 Ninth St, Coronado, CA 92118 (619-435-4561)

Date: November 30, 2014

RESOLVED that the 41st Convention of the Episcopal Diocese of San Diego calls upon all members of congregations and all affiliated organizations to, individually and in community, make a moral commitment to:

- change our lifestyles to reduce our carbon footprint, our use of fossil fuels, and our complicity with the fossil fuel industry;
- demand action from legislators, advocate for the enactment and enforcement of greenhouse gas reducing laws, and engage in activities, boycotts, and shareholder actions with companies, up to and including divestment; publicly witness to and create educational programs that highlight the dangers of climate change; and be it further

RESOLVED, that the 41st Convention of the Episcopal Diocese of San Diego establish a diocesan Creation Care Committee open to all interested members in supporting our diocese's efforts to live out the following Mark of Mission: "to strive to safeguard the integrity of creation and sustain and renew the life of the earth" and to explore options for the incremental divestment of diocesan investments in the fossil fuel industry.

EXPLANATION OF RESOLUTION: The first paragraph above was approved in almost identical form by the Episcopal Diocese of Massachusetts in 2013; thus far it and the Episcopal Diocese of Western Massachusetts are the only Episcopal dioceses to take leadership on fossil fuel divestment. The divestment movement continues to grow; institutions that have divested or plan to divest now include the World Council of Churches; Stanford University; the cities of Seattle, San Francisco, and Portland; and several Anglican dioceses in New Zealand. A diocesan Creation Care Committee might serve a helpful coordinating role in future diocesan and parish-based environmental initiatives, such as those related to environmentally responsible investing and sustainability reporting.

RESOLUTION 15-05

Title: Appointment of Diocesan Missioners

Proposed By: The Rev. Colin Mathewson, The Rev. Michael Stone

Name, Address, Phone Number of Delegate: The Rev. Mathewson: St. Paul's Cathedral, 2728 Sixth Ave, San Diego, CA 92103 (619-298-7261); The Rev. Stone: Christ Church Coronado, 1114 Ninth St, Coronado, CA 92118 (619-435-4561)

Date: November 30, 2014

RESOLVED, that the 41st Convention of the Episcopal Diocese of San Diego ask the Bishop to appoint Diocesan Missioners for Latino Ministry, Youth Ministry, and Young Adult Ministry; explore funding sources for modest stipends for their work; and report to Executive Council and the 42nd Convention their plans for enhancing the ministry of the Church among these groups.

EXPLANATION OF RESOLUTION: Key to the future health of the Episcopal Church, particularly in this diocese, is a vital ministry among Latinos, youth, and young adults. The appointment of diocesan missioners will aid in coordinating efforts, investment, and attention to ministry among these groups and result in a clearer picture of the particular opportunities and challenges in working in each of these areas.

RESOLUTION 15-06

Title: Annual Diocesan Convention

Proposed By: The Rev. Canon Allisyn Thomas, Canon to the Ordinary

Name, Address, Phone Number of Delegate: The Rev. Canon Allisyn Thomas, 2083 Sunset Cliffs Blvd., San Diego, CA 92107, 619-481-5451

Date: December 15, 2014

RESOLVED, that the 41st Annual Convention of the Episcopal Diocese of San Diego authorize the shift from holding our annual diocesan convention in February to holding it in November, beginning on Friday, November 7, 2015.

EXPLANATION OF RESOLUTION: A November convention will approve an annual diocesan budget for the upcoming year. This enables the diocese to act with the convention's authority throughout the year, instead of the current practice, which is to act in good faith and receive the later ratification of the diocesan convention. An established budget will allow the diocese to delve immediately into the work of mission and ministry at the beginning of the year, instead of waiting, or working tentatively, for six weeks prior to the convention.

Further, the November convention will take place before the holiday rush, which often eclipses diocesan business. Mission share pledges, certification of delegates, nominations, and resolutions will all receive more attention if they are top of mind before the holidays and New Year.

Further, the November convention will allow congregations to launch into the church year without the administrative concern of diocesan business. As Advent I dawns, clergy and lay leaders alike will be able to focus on the spiritual nourishment of their flocks, knowing the direction and ethos of the diocese, having just attended the annual convention. Workshops and the keynote address will hopefully provide inspiration and support for the work God has called them to in the new church year.

RESOLUTION 15-07

Title: Dissolve the San Diego Episcopal Foundation

Proposed By: The Finance Committee of the Diocese, Approved by Executive Council

Name, Address, Phone Number of Delegate: The Rev. George Calvert, 3990 Bonita Road, Bonita, CA 91902, 619-479-0943

Date: December 15, 2014

RESOLVED, that the 41st Annual Convention of the Episcopal Diocese of San Diego dissolve the San Diego Episcopal Foundation, as recommended by the Diocesan Executive Council at their December 6, 2014 meeting.

EXPLANATION OF RESOLUTION: At the 2011 diocesan convention, Resolution 11-05 was passed creating the Foundation of the Episcopal Diocese of San Diego. The foundation, subsequently named, The San Diego Episcopal Foundation was duly formed and incorporated in the State of California. The purpose of the foundation was to encourage parishes to invest their money with the foundation and to

stimulate planned giving. The investment advisor chosen to manage the funds was The Episcopal Church Foundation (ECF). Because ECF has the infrastructure to manage endowments and report to the parishes, the need for a local foundation was eliminated. Furthermore, the tax and legal compliance requirements of the foundation took away from the time the foundation board could have been fulfilling the mission (planned giving and endowment creation.)

The Bishop, Foundation Vice President, Sibley (Sam) Ward met with Chancellor Charles Dick. They concluded that the foundation was not necessary and that it should be dissolved. This conclusion has been reviewed by the foundation board and the finance committee who both recommended this action to the Diocesan Executive Council at their December meeting. Executive Council approved this action.

RESOLUTION 15-08

Title: Extension of the Study Commission on Mission Share Pledges

Proposed By: The Mission Share Pledge Task Force

Name, Address, Phone Number of Delegate: The Rev. Joseph Dirbas, 3112 James St., San Diego, 92106, 619.840.9880

Date: January 3, 2015

RESOLVED, that the 41st Annual Convention of the Episcopal Diocese of San Diego extend the reporting and recommendations deadline for the Mission Share Pledge commission to the 42nd Annual Diocesan Convention.

EXPLANATION OF RESOLUTION: Resolution 14-01 of the 2014 Annual Convention called for the establishment of a Mission Share Pledge Commission appointed by the bishop comprised of six clergy and six lay members with broad representation across the diocese to evaluate alternative ways of computing Mission Share Pledges and to supply a report with recommendations to the 2015 Annual Convention. The Mission Share Pledge Task force was established and met for the first time on late July 2014. At the initial meeting there was expressed concern that our work could not be completed by the 2015 convention. At a subsequent meeting, the MSP task force agreed to request an extension to the deadline to complete our work thoughtfully and efficiently.

Proposed 2015 Budget

2015 Budget Draft The Episcopal Diocese of San Diego

	Preliminary		2015 Draft Budget	%
	2014 Budget	2014 Actual		
3-Jan-15				
Confidential				
Sources of Funds				
Mission Share Pledges	1,561,881	1,561,881	1,576,612	74.3% Actual Pledges
Donations	166,667	110,000	120,000	5.7%
Investment Payout and R.E. Income	205,778	205,778	254,000	12.0% Additional endowment received
Temporarily Restricted Assets	48,500	45,968	44,825	2.1% Excludes optg reserve (shown on separate line)
Program/Ministry Fees and Donations	109,065	122,917	119,425	5.6%
Operating Reserve			6,631	0.3% Funding for general convention less reserve replenishment
Total Sources	2,091,891	2,046,544	2,121,493	1
Uses of Funds (2014 is Net of Program and Ministry Fees and ECC Rental Income)				
Episcopate (NonPersonnel)	261,858	227,271	231,864	10.9%
Episcopate Personnel	782,267	778,822	803,735	37.9% 3% Increase
Mission/Parish Operating Support	338,200	320,677	230,901	10.9% Direct support grants are 19 % less than last year, more funds allocated to prop improvement
Church Property Support	30,000	59,300	132,000	6.2% Additional \$29,300 approved in 2014 Capital Budget pd for out of contingency but accounted for here
Outreach	79,149	79,461	70,600	3.3% Fearless Love Grants moved here
Programs & Ministries	66,378	58,493	47,975	2.3% Certain Program and ministry requests considered new initiatives in 2015
Clergy Support	37,708	30,000	37,838	1.8% Restricted donation likely to be available from clergy conf 2014
Mission Plan	14,600	6,000		0.0% 2015 Mission Plan funding is included in New Initiatives
Church Beyond the Diocese	250,120	249,165	312,435	14.7% 10% increase per EC resolution plus general convention
Episcopal Church Center	127,345	128,700	140,898	6.6% 2015 is first full year of operations
Property Optg Expenses	19,000	24,082	41,581	2.0% Recommend Sale of Mantle Dr
Operating Reserve	29,135	29,135		0.0% Operating reserve funds general convention in 2015 so is shown as source of revenue
Contingency	56,131	17,031	71,666	3.4% 2015 budget equal to difference between minimum MSP and actual
Total Uses	2,091,891	2,008,138	2,121,493	1
New Initiatives Assumptions	0	38,406	100,000	New Initiatives are funded out of unrestricted reserves

5% payout for money invested in long term fund; 2.5% for that invested in medium term fund

Nominees for Diocesan Positions

SECRETARY OF CONVENTION

Elect 1 clergy or lay person to serve to 2016



Ms. Catherine Campbell

Retired; St. Andrew's, Encinitas

Nominee's Statement in Favor of Their Candidacy: To make convention run smoothly and efficiently, and to assist the people of the diocese to participate more fully in their convention. I have served as Secretary of Convention for the last three conventions and have 20+ years in the legal field. I am skilled, dedicated and highly organized.

HISTORIOGRAPHER

Elect 1 clergy or lay person to serve to 2016



Mr. John J. Will

Retired, UCSD; St. Paul's Cathedral

Nominee's Statement in Favor of Their Candidacy: In each of our missions, parishes, institutions and diocese we make history every day. In recording and preserving this history, we not only honor the present, but also the legacy of those who preceded us. We can do no less than acknowledge and remember those from every generation who worked and sacrificed for us. I have served as diocesan historiographer since convention 2009, and serve as the archivist for St. Paul's Cathedral. I am a member of the National Episcopal Historians and Archivists.

STANDING COMMITTEE

Elect 1 priest or deacon to serve to 2019

Elect 1 lay person to serve to 2019



The Rev. Lane G. Hensley

Rector, St. Margaret's, Palm Desert

Nominee's Statement in Favor of Their Candidacy: Fr. Hensley was ordained in 2001 in Chicago after a career in publishing and information technology, and has served as Rector of St. Margaret's in Palm Desert since July 2010. He believes strongly that the Bishop's emphasis on mission and ministry are at the core of the Church's future. As Paul describes in 1 Cor. 3, the transition to a prophetic and missional church on the margins of culture will involve real loss, but will reveal a vital Body of Christ committed to justice, compassion, and spiritual maturity that will serve and change the world.



The Rev. Kathleen Kelly

Rector, Church of the Good Shepherd, Hemet

Nominee’s Statement in Favor of Their Candidacy: Good Shepherd, Hemet, is representative of many congregations in our diocese. Over the last 4 years, I have learned from faithful members as they have overcome a 40% deficit in the operating budget, launched bold new outreach programs with no funding, established an endowment, renewed a concert program, and welcomed enough new members to constitute 20% of those regularly attending. Their method has been to tenaciously stand on the promises and encouragement of Scripture. Having just completed a term on the Executive Council, I know that our Diocesan leadership is committed to the same methods. It would be my privilege to support our continuing transformation into a new kind of church which might just be the oldest kind of church—one where everyone has a place and deepens their experience of the living, loving God.



Mrs. Helen Astleford

Retired; Senior Warden, St. John’s, Indio

Nominee’s Statement in Favor of Their Candidacy: My experience as an Episcopalian has been very diverse over the years; each period of service expanding to prepare me for another. Presently I serve St. John’s, Indio, as Senior Warden and assist with the Hispanic ministry there. My B.A. degree in Spanish enticed me around the world with a leadership position in the airline industry. My travel allowed me to be a visiting member of Anglican parishes from Sydney to Seoul and Hong Kong; England, Istanbul and Paris. I have the privilege of being on the Board of St. Paul’s Senior Homes and Services and working at the Episcopal Outreach Center in the Coachella Valley. My Christian formation has been enriched by my membership in the Order of the Daughters of the King and by joining Education for Ministry. My vision is to serve Christ through the community as He leads me.

DIOCESAN EXECUTIVE COUNCIL

Elect 1 priest or deacon to serve until 2019

Elect 1 priest or deacon to serve until 2018

(to fill the unexpired term of the Rev. Kevin Warner)

Elect 2 lay persons to serve until 2019

Elect 1 lay person to serve until 2017

(to fill the unexpired term of Jay Powers)



The Rev. Joseph Dirbas

Rector, All Souls’, Point Loma

Nominee’s Statement in Favor of Their Candidacy: As we continue in the implementation of our diocesan mission plan in the wake of a successful capital campaign, the diocese needs leaders that understand both their responsibility as stewards of all of God’s resources as well as the call of the Holy Spirit as we continue to do God’s work in the world. I have demonstrated experience in managing resources in both my previous engineering career and in my current position of Rector of All Souls’. I am eager to participate in the discernment of our work together and how best to use the resources granted by God.



The Rev. Robert A. Nagy

Vicar, St. Thomas of Canterbury, Temecula

Nominee’s Statement in Favor of Their Candidacy: Now in our fifth decade as the Diocese of San Diego, we have such a bright future to serve God and the church. I hold a MBA with emphasis on management; have previously served as a hospital administrator and management consultant; hold certificate from the Church Development Institute of the General Theological Seminary in New York. I have served as the vicar of St. Thomas for over eight years, am a member of the Temecula Valley Hospital Community Leader Committee; over 20 years of experience as an Episcopal priest; co-chair of Holiness in Relationships Task Force; and served on Diocesan Councils in three dioceses, including San Diego. I pray that my skills, knowledge, and ability can be used to the glory of Almighty God as we continue to thrive in this special place. The opportunity once again to serve on the council of this diocese is one that I hold dearly.



The Rev. Thomas A. Wilson

EDSD Non-Parochial Clergy

Nominee’s Statement in Favor of Their Candidacy: I wish to offer my experience and skills in the areas of governance and finances by standing for election to the Diocesan Executive Council. I have experience managing the deliberations and operations of a non-profit board and currently serve as a board member of Interim Ministries in the Episcopal Church (IMEC). I also have extensive budgetary oversight experience in parish and non-profit settings.



Ms. Martha Curatolo

Communicant St. Paul’s Cathedral, San Diego

Nominee’s Statement in Favor of Their Candidacy: Many years have passed since 2005 when I worked at St. Paul’s Villa as a Social Services Coordinator, and Cheryl Wilson, CEO of St. Paul’s Senior Homes & Services inspired me to become an Episcopalian. I was drawn by the inclusive atmosphere, the diverse ministries, and the broad range of social services. In 2012 the Latino congregation of St. Paul’s was going through a transition time and out of concern for the congregation I left Christ the King in Alpine and started attending the Misa to support the congregation. I worked with Father Bjorn Marcussen, and now with Rev. Colin Mathewson trying to organize and foster the growth of the congregation. We have seen the congregation grow and we have also established a “Grupo Pastoral” (a committee). Being born and raised in Colombia, I have learned to appreciate cultural differences. My professional expertise includes over 14 years of experience as a case manager, crisis intervention, problem solving, community organizer and I acted as a liaison with social, health and community agencies.



Mr. Keen Haynes

Retired Marine/Computer Software Engineer; St. Thomas of Canterbury, Temecula

Nominee’s Statement in Favor of Their Candidacy: In my career as a U.S. Marine I learned the importance of working together as a team to accomplish goals. I have a “can do” attitude which I feel would be a positive asset to the Executive Council. I serve on the Bishop’s Committee at Saint Thomas of Canterbury, and this year was elected Junior

Warden. I am also the leader of the Stewardship ministries which follow the guidelines of the Diocesan Mission Plan, and focuses not only on a Fall Pledge Campaign, but over the year brings awareness to the areas of Health, Community and the Environment. This year I was selected to serve as Co-chair for the 2015 Fall Pledge Campaign. I would consider it an honor to serve on the Executive Council in any capacity, but would particularly welcome an opportunity to work with the Stewardship Ministry.



Mr. Jose Romulo Ituarte “Rom”

Communicant, St. Philip’s, Lemon Grove

Nominee’s Statement in Favor of Their Candidacy: I am a Nutritionist and have my own practice in El Cajon. I've been an Episcopalian for the last 10 years, since my Family and I started to be members of Saint Philip the Apostle in Lemon Grove we started to get involved in the church’s affairs. I have been privileged to serve as a member of the Vestry, Junior Warden, and Senior Warden among other ministries of the altar. I have learned about the business of the church which has given me a new set of skills that I want to offer for the service of the wider church. It is for that reason that I humbly offer my name to be considered for the honor of serving the executive council. My vision for our Diocese is that together we can grow and strengthen the bond between the multicultural reality of our people and to help the Hispanic Ministry grow and become a resource of hard work and good will for the glory of our Lord Jesus Christ.



Dr. Equilla Luke

Retired Psychologist, Church of the Good Samaritan, San Diego

Nominee’s Statement in Favor of Their Candidacy: I, Equilla Luke, accept the nomination for Diocesan Executive Council. I am a communicant of Good Samaritan and formerly of St. Francis, Fair Oaks, California, and served on the vestry for both parishes. I was stewardship chair for St. Francis for one year. Currently, I serve on Good Samaritan’s Health and Wellness Committee. I am a retired psychologist. My goal is to help our church continue its world mission work and social justice for all. I pray that I will be guided by God’s hand on my shoulder, as I work to do God’s will for the good of God’s Church.



Ms. Lauren Prust

Communicant St. Bartholomew’s, Poway

Nominee’s Statement in Favor of Their Candidacy: I love the Episcopal Church and its dedication to inclusivity, social justice, and following Christ’s teachings. There is so much untapped potential in San Diego. We must do more to engage our community, consider new ideas and fresh perspectives, and reach out to those who feel excluded by the church. I received my Master of Divinity degree from Boston University and led the Interfaith Council there for one year, facilitating dialogue and volunteerism among different faith backgrounds. I previously worked for several faith-based non-profits and have also served as a lector and Eucharistic minister. It would be an honor to serve our Diocese.

CATHEDRAL CHAPTER MEMBER

Elect 1 clergy or lay person to serve to 2016
(to fill the unexpired term of Canon Lee Teed)



Mrs. Susan Ward

Communicant Christ Church, Coronado

Nominee's Statement in Favor of Their Candidacy: I have been involved in Listening Hearts Ministries for about 25 years and introduced it to St Paul's Cathedral over 10 years ago. I have great interest in, and experience with, the process of discernment in a community and, if elected, will try to bring my skills in this area to Chapter meetings. I am a member of Christ Church Coronado and I love St Paul's, so I think serving as a diocesan representative to Chapter is a good fit. I am humbled by the request to serve.

DISCIPLINARY BOARD

Elect 1 priest or deacon to serve to 2018
Elect 1 lay person to serve to 2018



The Rev. ClayOla Gitane

Vicar, Grace Church, San Marcos

Nominee's Statement in Favor of Their Candidacy: Vision: I see the Disciplinary Board as an important body for the Diocese in safeguarding the church while offering reconciliation and justice to clergy and lay members. Qualifications: I have a Master of Science in Social Work degree and was a licensed Master Level Social Worker for 30 years before ordination. During part of this time, I taught social work ethics. Thus, I have a good understanding of the ethical issues in clergy/lay relationships and have practiced conflict resolution, restorative justice and investigative processes often. Experience: I served as President of the Disciplinary Board in the Diocese of Fort Worth 2010-2013.



Mr. Bart Slabbekorn

Attorney; St. Andrew the Apostle, Encinitas

Nominee's Statement in Favor of Their Candidacy: Resolving conflicts within the Church, particularly questions of misconduct by clergy or other personnel of the Church, are critical to the health of the Church. The moral credibility of our claim on the truth in the Gospel is jeopardized if we cannot resolve questions about misconduct in an ethical and fair manner. I am a licensed attorney and I have served both as a prosecutor, a criminal defense attorney, and general counsel legal advisor. I hold a Master of Laws from Georgetown University and a JD and an MA in Philosophy from The Catholic University of America. I served as the Senior Warden of St. Andrew's in Encinitas from 2012-2013. My work experiences, education, and Church service make me qualified to serve on the Disciplinary Board and my faith in the teachings of our Lord will allow me to handle matters before this board with justice and with mercy.

Offerings for Youth at Diocesan Convention

Offerings for our youth at Diocesan Convention:

Youth specific activities start on Friday afternoon, since most all youth are in school on Friday... Youth are invited to help lead opening worship at 2:45pm.

We will participate in parts of convention business on Friday and Saturday - *especially* the table discussions re: the future Church on Saturday. From time to time though, we will break away to talk together about what the delegates are doing and why it matters.

Friday night, all youth attendees are encouraged to attend the Gala Dinner at the Bonita Golf Course for the keynote address by Bishop Rowe. Dress to impress - semi-formal attire.

Saturday, we will participate in the morning programs and Convention Eucharist. After lunch, we'll attend segments of the business section, but expect to break away for a game of capture the flag in the park next door to St. John's. Wear appropriate footwear and clothing.

For more information, please contact Kelly Mahon at (858)-774-6328 or pkellymahon@gmail.com

Youth fee: \$45.00 by Friday, January 23

Fee includes registration, Friday lunch and dinner, Saturday lunch and convention materials.

**February 13-14, 2015
St. John's Episcopal Church
760 First Street
Chula Vista, CA 91910
619-422-4141**

If you wish to attend, please fill out the forms on the next two pages and send with \$45 to Bobbi Hoff, Office of the Bishop, 2083 Sunset Cliffs Boulevard, San Diego, CA 92107. Registration questions? Contact Bobbi: bobbi303@edsd.org.

The Episcopal Diocese of San Diego

2015 Diocesan Convention Release of Liability

For and in consideration of the participation in the trip to the diocesan convention of the Episcopal Diocese of San Diego.

I acknowledge and agree that:

1. By virtue of my participation I risk serious bodily injury;
2. I knowingly and freely assume all such risk;
3. I (we), the undersigned parent(s)/guardian(s) do release, hold harmless and promise not to sue the Episcopal Diocese of San Diego, their officers, agents, employees, with respect to any and all such injury, except that injury or loss which results from gross negligence or willful or wanton misconduct of one of those individuals or organizations.
4. I will inform my child that he/she must follow all safety rules and instructions or directions given during participation in the trip, and that my child's failure to follow instructions may result in my obligation to retrieve my child if requested. My child and I (we) realize that participation in the trip is voluntary.

Participant's Name

Participant's Date of Birth

This is to certify that as a parent/guardian of this participant, I do consent to his/her waiver and release as set forth above.

Parent and/or Legal Guardian

Date

Authorization for Medical Treatment of a Minor

In accordance with California Family Code Section 6910, I (we) _____
give authorization to a physician or surgeon, licensed under the provisions of the Medical Practice Act,
for (participant's name) _____ to receive care and/or
emergency medical treatment when necessary.

I understand and agree that any expenditure incurred for the care and transportation of the above named
minor is my responsibility.

February 13-14, 2015
Period covered

Parent and/or Legal Guardian

Date Signed

Diocesan Youth Ministries • Medical Release

Participant's Name _____
Street Address _____
City _____ Zip Code: _____
Phone (____) _____ - _____
Email _____

Medical Ins. Co. _____
Policy # _____
Group # _____
Physician's Name _____
Prescription Coverage _____

Allergies _____

Current Medications _____

Emergency Contact _____
Phone (____) _____ - _____
Secondary Phone (____) _____ - _____

I give permission for my son/daughter to attend events with the Episcopal Diocese of San Diego. I also give my permission for my son/daughter to receive any treatment deemed necessary under the general or special supervision and upon the advice of a physician and/or surgeon licensed under the provision of the Medical Practice Act. I understand that every attempt will be made to contact me should such a situation arise.

Printed _____
Parent or Legal Guardian

Signed _____
Parent or Legal Guardian

Date _____

Latino/Hispanic Leadership Project

By Becky Gleason, Program Intern, Office of the Bishop, Episcopal Diocese of San Diego

San Diego County and its surrounding areas are home to a large number of Latinos/Hispanics, yet most of the Episcopal churches in the Diocese of San Diego have a proportionately low number of Latino/Hispanic members. Recognizing this as a sign that we could do more to reach out to this population, the Episcopal Diocese of San Diego applied for and received a grant from the Episcopal Church for a leadership training program.

Early in 2014, the diocese began working with San Diego State University's Consensus Organizing Center to develop a program that would serve to raise up and train Hispanic/Latino members of the Episcopal Church. The consensus organizing model focuses on identifying the self-interests of collaborative partners and developing goals that fulfill all parties' interests. With this in mind, the project has been divided into four steps:

- 1) analysis of the community and participants,
- 2) recruitment of Latino/Hispanic leaders,
- 3) development of the mobilization plan, and
- 4) implementation of the mobilization plan.

The first step, analysis of the community and participants, began in the summer of 2014. During this stage, the Consensus Organizing Center and the diocese worked toward locating Latino/Hispanic members, and others who are interested in this ministry, and meeting with these people on an individual basis. One of the main goals in this process was to learn about the interests and visions each person has for their church and community, and ensure they are ready and willing to become involved in the process.

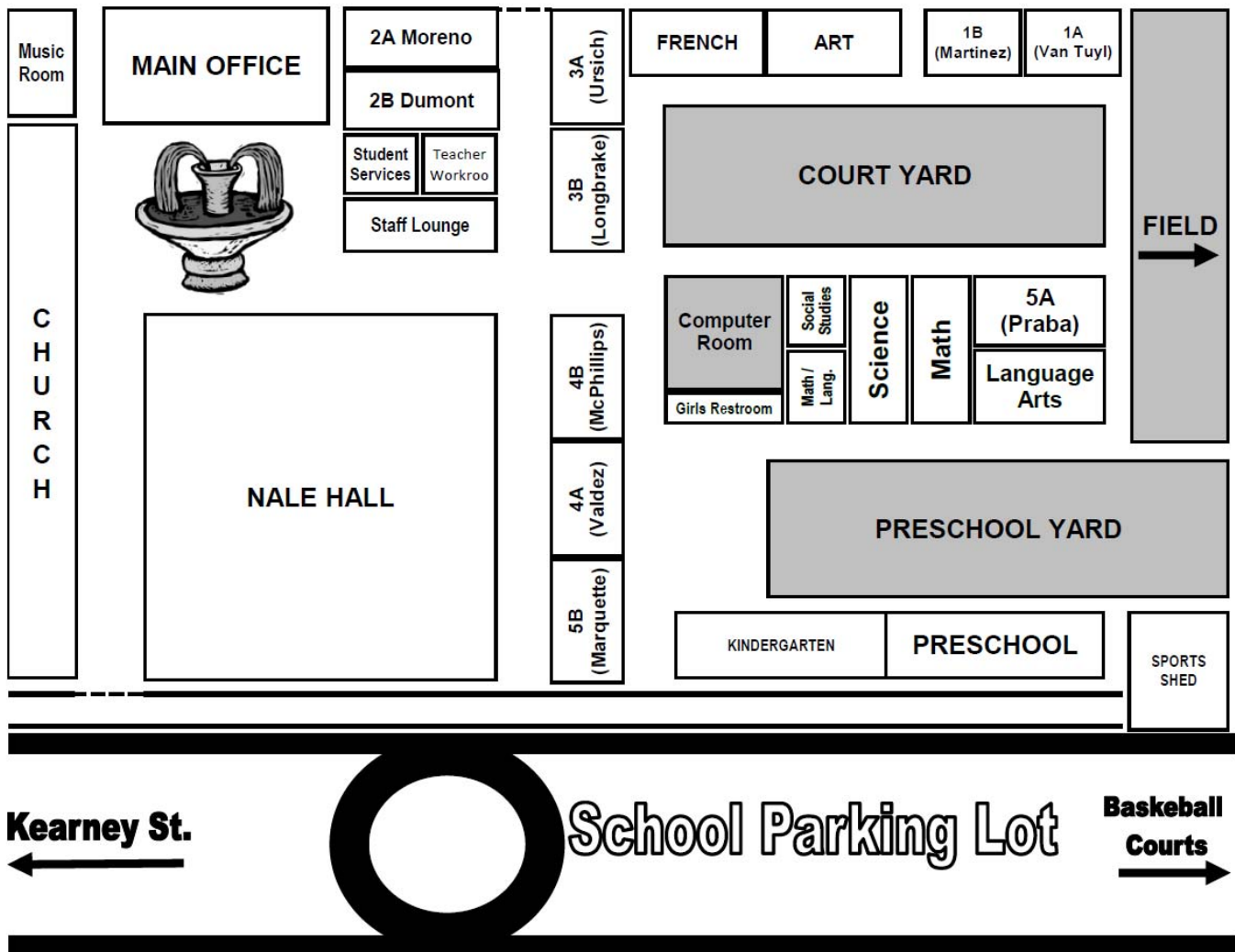
The next two steps involve selecting and training prospective Latino/Hispanic leaders. On January 24, 2015 all participants from throughout the diocese will gather for a training session. SDSU will provide training in the Consensus Organizing model, which will be geared towards the goals and visions that have been expressed. The purpose of the training is to provide resources and support for Latino/Hispanic leaders in the Episcopal Church, and in doing so, create space for increased Latino/Hispanic participation and growth in our churches.

The final stage of this program is the implementation of the mobilization plan. Following the January training, the representatives will return to their parish communities and begin putting into practice the skills learned. The representatives from SDSU will continue being in contact with the participants as they implement set areas of improvement.

As we progress through the final stages, we ask your prayers of intercession for continuing discernment of God's will and participation in our efforts. We also ask your prayers of thanksgiving for the participants who are willing to commit to this project, and all involved in making it a success.

St. John's Episcopal Church & School Facilities Map

760 First Street
Chula Vista, CA 91910
619-422-4141



Registration
Friday Workshops
Business Sessions
Convention Eucharist & Ordination

Church Narthex
Classrooms (locations announced later)
Church
Church