

## **Oldies But Goodies Cocker Rescue: The Role of Board Members<sup>1</sup>**

**OBG's Mission:** To rescue, rehabilitate and rehome cocker spaniels and spaniel mixes of all ages, while providing a positive experience for our community of adopters, volunteers and supporters.

### **THE OBG BOARD OF DIRECTORS**

#### **There Are Nine Directors on the Board**

OBG can have a minimum of five Directors and a maximum of 15. In January 2013, the Board voted to reduce the then 10-Member Board to nine Members in order to allow for tie-breaker votes.

#### **Term of Office**

Directors serve two-year terms. Elections are held each year in February. Terms are staggered, such that five Member positions are up for election in even years, and four Member positions are up for election in odd years.

#### **Qualifications**

Directors can live in any state, as long as they are at least 18 years old. They must have:

- a) A commitment to the cause of pet rescue;
- b) A willingness to work in various unpaid capacities to promote the cause of pet rescue in the community; and,
- c) A dedication to educate the public on the need to give long-term humane and loving care to their pets.

Any volunteer, financial supporter, or benefactor of OBG is welcome to run for the Board. Nominations may come from other volunteers, financial supporters or benefactors or an individual may nominate him or herself. A prospective candidate is welcome to provide a written resume to the Board, requesting that his/her name be considered for a Board position. The resume should outline the applicant's talents, strengths, dedication, and commitment to the cause of cocker spaniel pet rescue, and describe how the applicant can help OBG be a more efficient and effective nonprofit rescue organization.

#### **Director Duties and Responsibilities**

All OBG activities, affairs, and authorities are exercised by or under the direction of the Board of Directors. Directors elect the Officers: President/Chairman of the Board, Vice President(s), Treasurer, and Secretary. The President is the chief executive officer and, subject to the control of the Board, supervises and controls OBG affairs and the activities of the officers.

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<sup>1</sup> This paper summarizes, among other things, the OBG Bylaws (1/11/07), which can be found at <http://a1110396.sites.myregisteredsite.com/obg/> in *OBG Forms/Flyers/Official Documents/Image files*.

Directors attend Board meetings either at a specific location or by conference call. Directors are expected to attend board meetings whenever possible. Directors review the budget presented by the Treasurer and set the budget for the year.

Directors vote on proposals to add, revise, or make individual exceptions to OBG goals, policies, and procedures. Typical examples are votes:

- 1) To fill Officer positions.
- 2) Whether to change OBG practices and policies, such as adoption fees.
- 3) Whether to participate in major activities.
- 4) Whether to approve unusual/expensive medical care.
- 5) Whether to accept high-cost dogs.
- 6) Whether to make an exception to adoption policies, *e.g.*, allowing families with children under the age of 8 years old to adopt.

Directors also:

- a. Participate in fundraising activities.
- b. Set long and short term goals and objectives and evaluate success through measurable results.
- c. Recommend activities/practices that promote OBG's goals and objectives.
- d. Approve (after any corrections and appropriate revisions) the minutes from each Board meeting.
- e. On an annual basis, read and acknowledge OBG's conflict of interest policy.

Directors can also be Officers or Committee Chairs and can take on special projects, such as fundraising or contributing computer systems expertise.